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| EQUALITY AND DIVERSITY FORM |
| We are committed to employing a workforce that reflects the community we serve. In order to monitor our progress, we ask you to answer the questions below. If you do not wish to complete all or any part of this monitoring form, you do not have to do so. (This form and your personal details on the application form will be separated from the rest of the application form) |
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|  |
| What is your preferred pronoun?  |
| Mr Mrs Miss Ms Mx |
|  |
| What is your gender identity? |
| Woman  |   | Man |   |
| Non Binary  |   | Trans |  |
| Other |  | Prefer not to state |  |
|  |  |  |  |
| Is your gender identity the same as the gender you were assigned at birth? |
| Yes |   | No |   |
| Prefer not to state |  |  |  |
|  |  |  |  |
| How do you identify your sexual orientation? |
| Bisexual |   | Gay  |   |
| Heterosexual |   | Lesbian  |   |
| Other |   | Prefer not to say |   |
|  |  |  |  |
| Which age bracket do you fall into? |
| Under 18 |   | 55 – 64 |   |
| 18 - 24 |   | 65 – 74 |   |
| 25 - 34 |   | 75 – 84 |   |
| 35 - 44 |  | Over 85 |  |
| 45 – 54 |  |  |  |
|  |  |  |  |
| What is your ethnic background? |
| White British |   | Pakistani |   |
| White Irish |   | Chinese |   |
| White Welsh |   | Kashmiri |   |
| White Scottish |  | Other Asian background |  |
| White Northern Irish |  | White & Black Caribbean |  |
| White English |  | White & Black African |  |
| Other white background |  | White & Asian |  |
| Black African |  | Other mixed background |  |
| Black Caribbean |  | Arab |  |
| Other Black/ Caribbean/ African background |   | Gypsy / Irish Traveller |   |
| Bangladeshi |   | Another ethnic group |   |
| Indian |   | Prefer not to state |   |
|  |  |  |  |
| Do you consider yourself disabled? |
| Yes |   | No |   |
| Prefer not to state |  |  |  |
|  |  |  |  |
| If “Yes”, which disability or disabilities do you consider yourself to have? |
| Learning Disability |  | Physical disability or impairment |  |
| Mental Health Disability |  | Sensory disability or impairment |  |
|  |  |  |  |
| Please identify your religion |
| Buddhist |   |
| Christian  |  |
| Hindu |  |
| Jewish  |  |
| Muslim  |   |
| Rastafarian  |  |
| Sikh |  |
| No Religion |   |
| Other (please specify) |   |

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| **How did you hear about this vacancy?** |
| Another Organisation (please specify) |   |
| CV Library  |  |
| Doing Good Leeds |  |
| Indeed Website |  |
| Internally (please specify) |   |
| Leeds City Council Website  |  |
| LinkedIn |  |
| REED Website |   |
| Word of mouth |  |
| Other (please specify) |   |

Hamara wants to meet the aims and commitments set out in its equality policy. This includes not discriminating under the Equality Act 2010, and building an accurate picture of the make-up of the workforce in encouraging equality and diversity.

The organisation needs your help and co-operation to enable it to do this, but filling in this form is voluntary. The information provided will be kept confidential and will be used for monitoring purposes.

If you have any questions about the form contact admin@hamara.co.uk .

Please return a completed form with your application to: admin@hamara.co.uk